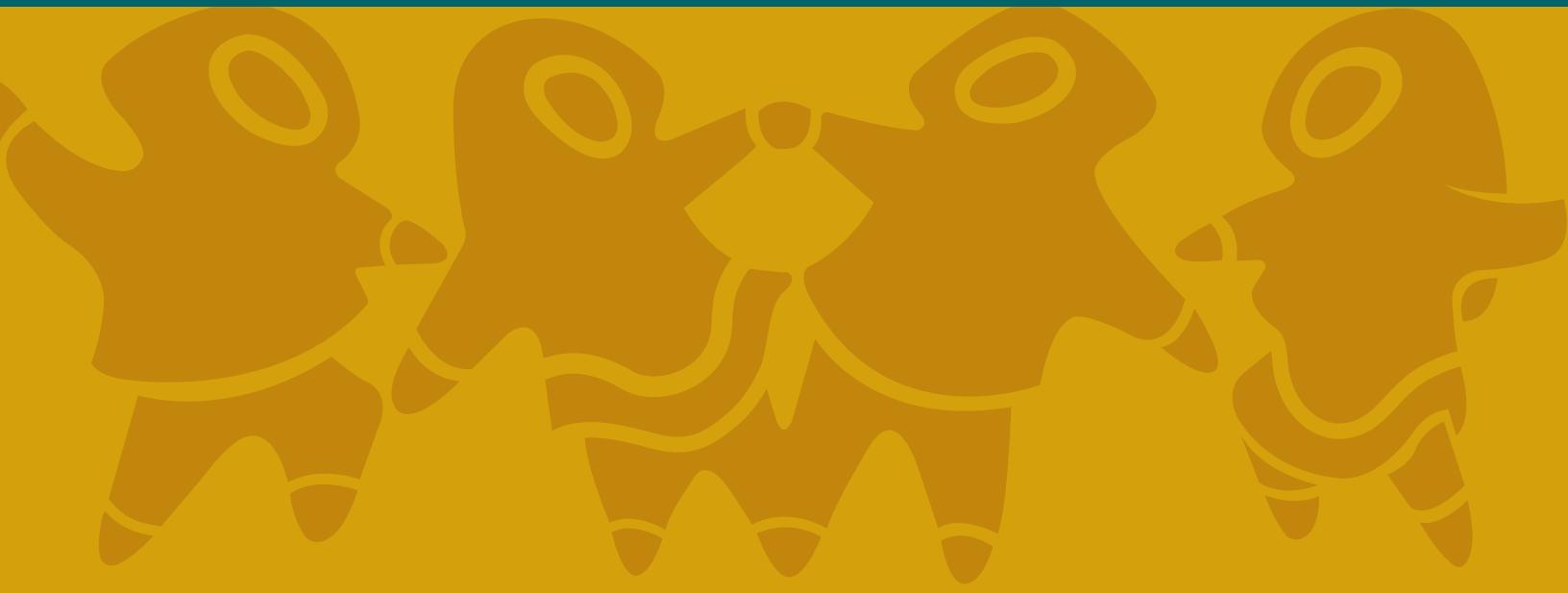




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INUIT TAPIRIIT KANATAMI

2024.2025

ANNUAL REPORT



About Inuit Tapiriit Kanatami

Inuit Tapiriit Kanatami (ITK) is the national, democratic Inuit representative organization whose mandate is determined by Inuvialuit Regional Corporation, Nunavut Tunngavik Inc., Makivvik, and Nunatsiavut Government. These four Inuit Treaty Organizations have each signed one or more modern treaties with the Crown. They are the only Section 35 Inuit rights holding organizations in the country and their members include all Inuit.

Inuit are one of three Indigenous Peoples recognized by Section 35 of Canada's Constitution. Our homeland, Inuit Nunangat, makes up 40 percent of the country's land area, 72 per cent of its coastline, 32 percent of Canada's surface water, and significant marine areas. Our people monitor, use and manage all of it.

Inuit Treaty Organizations form the voting members of the Board of Directors of ITK and Inuit Circumpolar Council Canada. ITK works closely with ICC Canada, whose mandate is to strengthen unity among Inuit internationally. Pauktuutit Inuit Women of Canada and the National Inuit Youth Council are also members of the ITK and ICC Canada Boards serving non-voting roles.

Vision

Canadian Inuit are prospering through unity and self-determination.

Mission

Inuit Tapiriit Kanatami is the national voice for protecting and advancing the rights and interests of Inuit in Canada.



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Board of Directors



Natan Obed
President, Inuit Tapiriit Kanatami

Natan Obed is the President of Inuit Tapiriit Kanatami. He is originally from Nain, the northernmost community in Nunatsiavut. In 2021 he was acclaimed to his third term as President. A skilled negotiator and consensus builder, Obed is the architect of the Inuit Crown Partnership Committee, a collaborative leadership table devoted to addressing the most urgent policy challenges facing Inuit, and creating conditions for Inuit to thrive.



Duane Smith
Chair and CEO, Inuvialuit Regional Corporation

Duane Smith is the Chair and CEO of the Inuvialuit Regional Corporation, whose mandate is to receive Inuvialuit lands and financial compensation resulting from the 1984 Inuvialuit Final Agreement. From 2002 to 2016, he was President of Inuit Circumpolar Council Canada, and he served as Chair of the Inuvik Community Corporation for six terms starting in 2004.



Jeremy Tunraluk
President, Nunavut Tunngavik Incorporated

Jeremy Tunraluk is the President of Nunavut Tunngavik Incorporated. He is from Arctic Bay, Nunavut. He previously served on the Board of Directors of the Qikiqtani Inuit Association, as Community Director for Arctic Bay, and as Secretary-Treasurer. While Secretary-Treasurer, he also held the Chairmanship of Kakivak Association.



Pita Aatami
President, Makivvik

Pita Aatami is the President of Makivvik. He previously served as President and CEO of Air Inuit, a Makivvik subsidiary. He was first elected as a Makivvik board member in 1987 and was President of Makivvik from 1998 to 2012.

Johannes Lampe President, Nunatsiavut

Johannes Lampe is the President of Nunatsiavut. He is the third person to lead the Nunatsiavut Government, an Inuit regional government created when the Labrador Inuit Land Claims Agreement and Labrador Constitution came into effect in 2005. He previously served as Nunatsiavut's Minister of Culture, Recreation and Tourism.



Natan Obed Acting President, Inuit Circumpolar Council Canada

Natan Obed was named Acting President of Inuit Circumpolar Canada on an interim basis in March 2025.



Nancy Etok Chair, Pauktuutit Inuit Women of Canada

Nancy Etok is Chair of Pauktuutit Inuit Women of Canada and also the vice-principal at Ulluriaq school in Kangiqsualujuaq. Empowering youth is one of her main goals. She loves being connected to the land and enjoying the incredible place where she lives. Nancy is honoured to be among women who pass along Inuit strength, resilience and pride to youth in our communities.

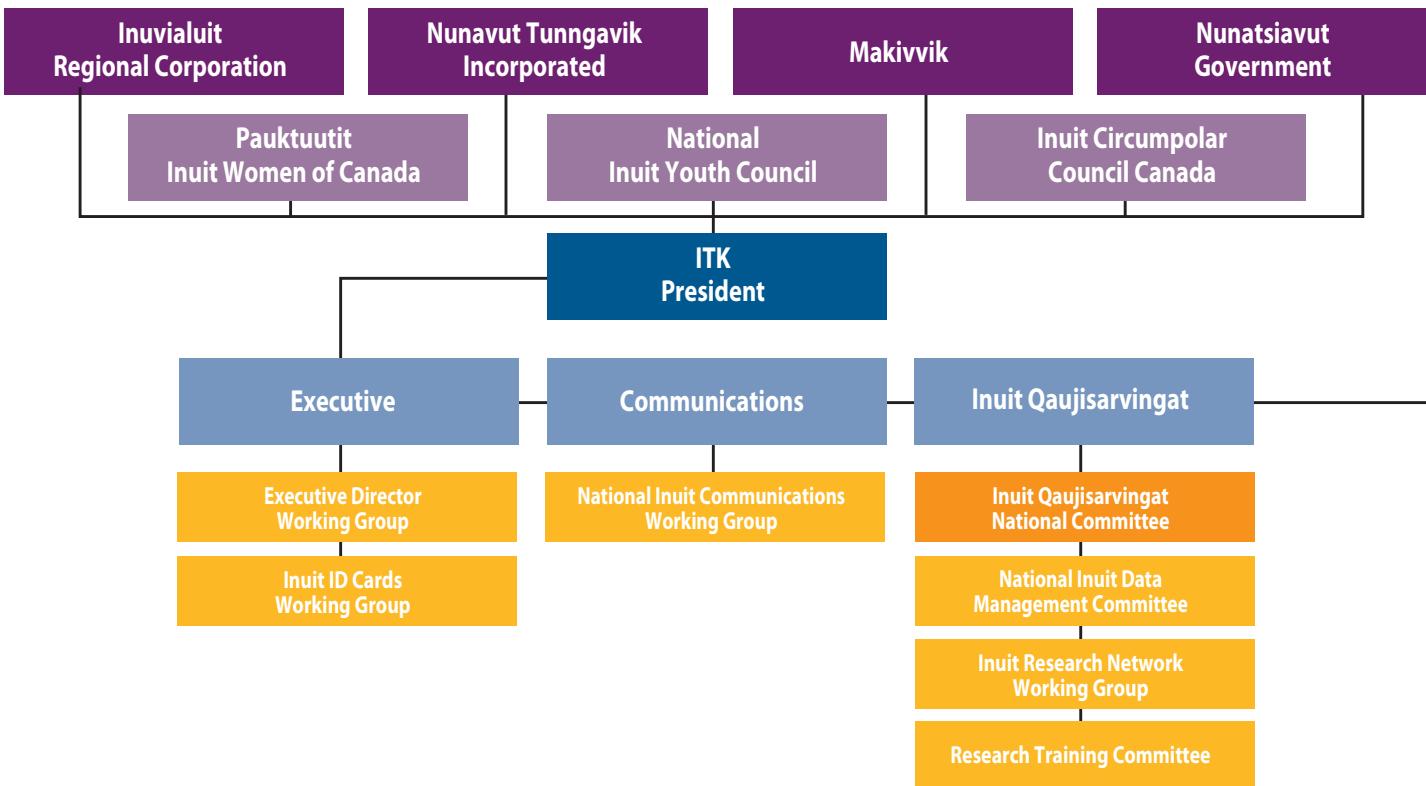


Susie-Ann Kudluk President, National Inuit Youth Council

Susie-Ann Kudluk was elected President of the National Inuit Youth Council in June 2023. She has been an advocate for Inuit youth for many years from her hometown of Kangirsuk, Nunavik. As a member of Nunavik's Qarjuit Youth Council Board of Directors, Kudluk advocated for improved healthcare services.



ITK Board and Committee Structure

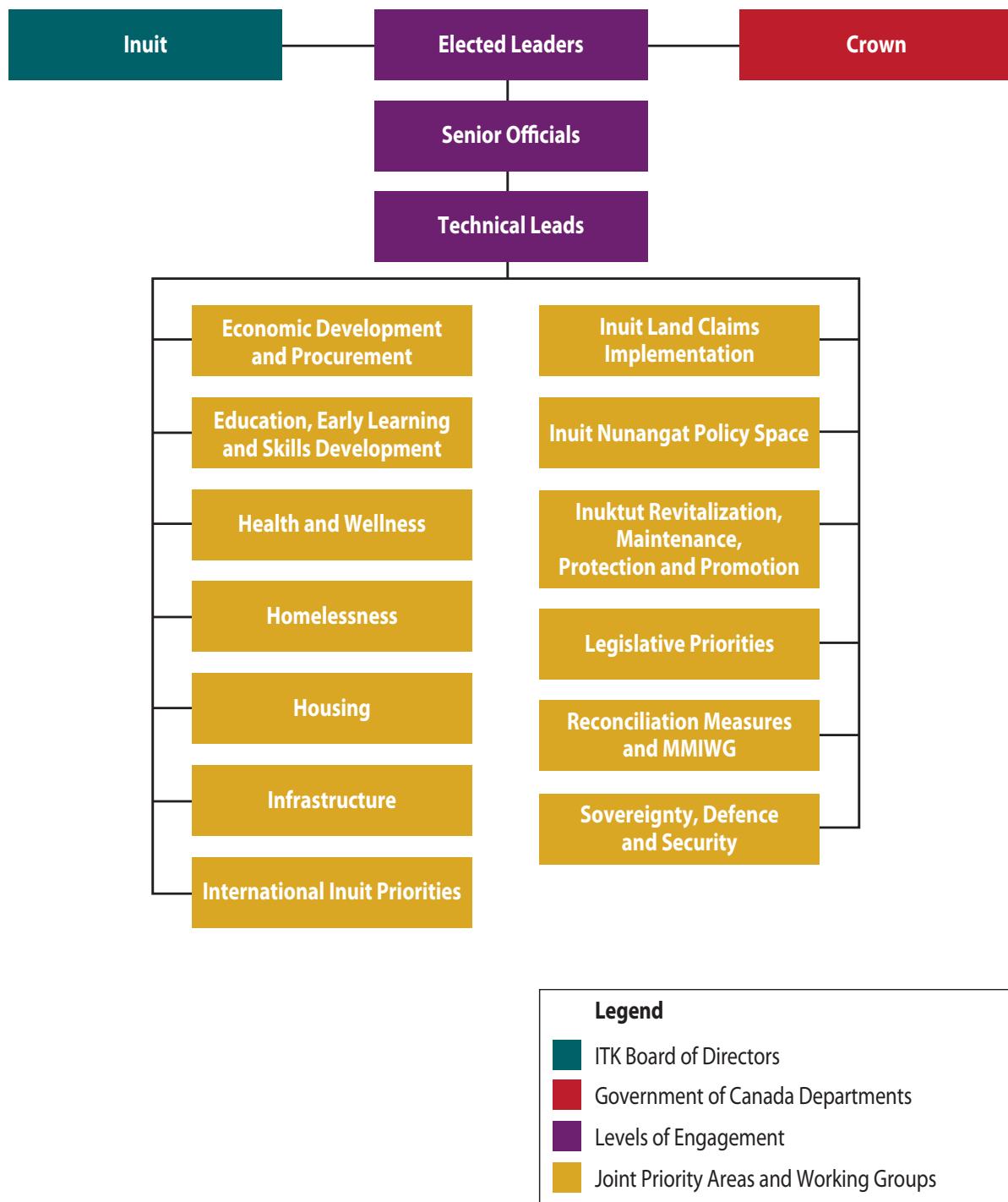


Legend

- ITK Board of Directors Voting Member
- ITK Board of Directors Permanent Participant
- ITK Leadership
- ITK Department
- ITK Board Subcommittee
- ITK Working Group



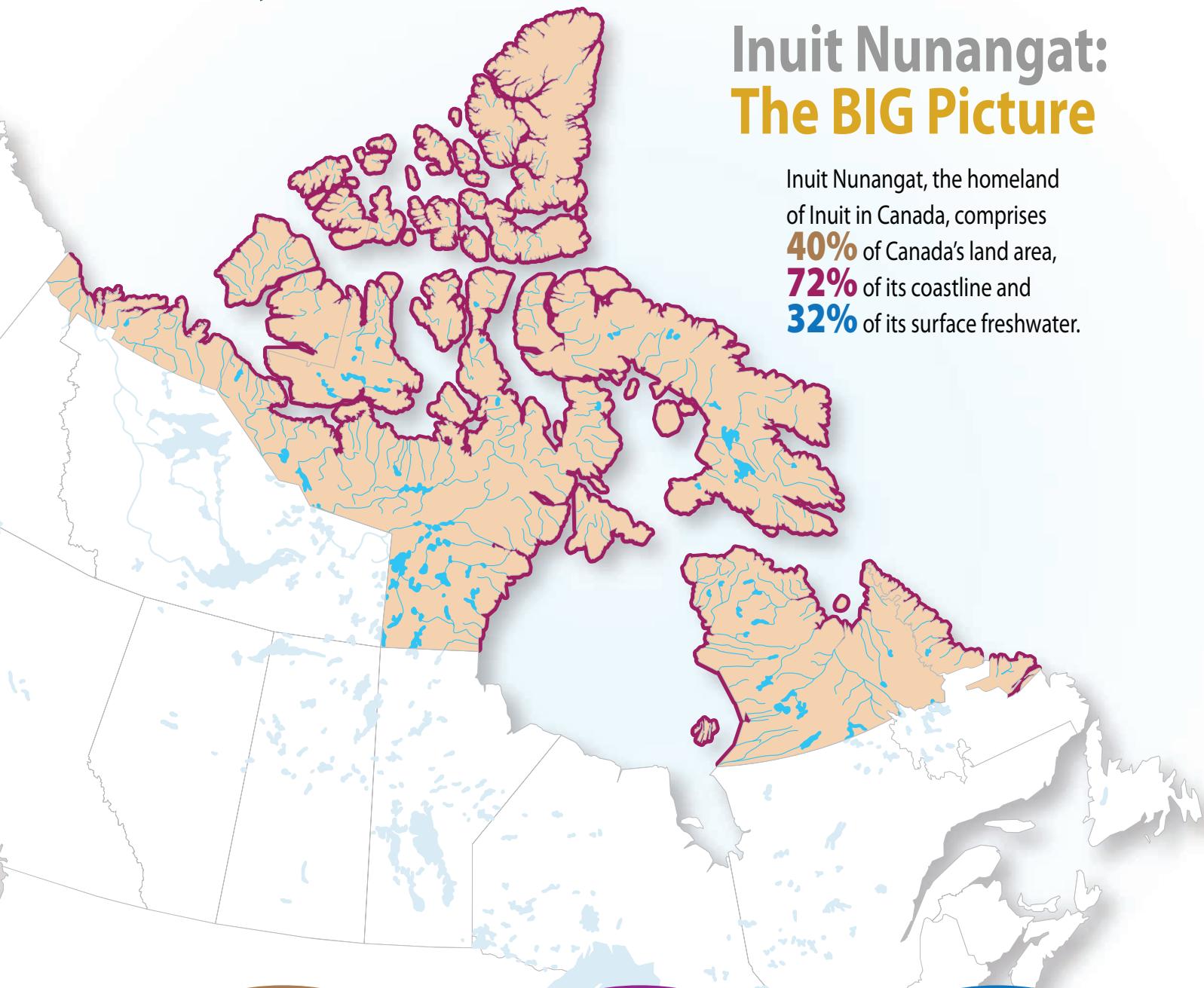
Inuit Crown Partnership Committee Structure



Inuit Nunangat



ITK by the Numbers



Inuit Nunangat: The BIG Picture

Inuit Nunangat, the homeland of Inuit in Canada, comprises **40%** of Canada's land area, **72%** of its coastline and **32%** of its surface freshwater.

40%
of Canada's
land area

72%
of Canada's
coastline

32%
of Canada's surface
freshwater

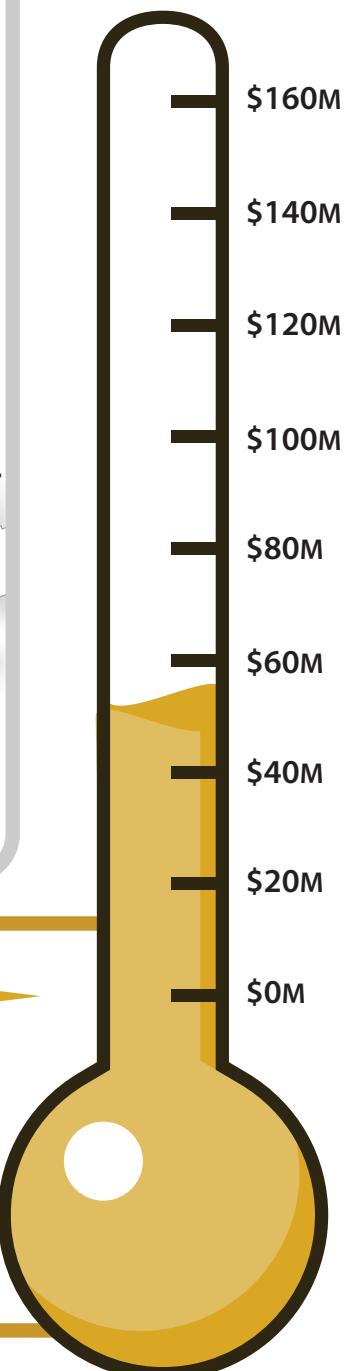
Executive Training Program



Building Inuit Nunangat University

ITK is committed to establishing an Inuit Nunangat University by 2030 and we are almost a third of the way toward our

fundraising goal of \$160 Million.



ITK Strategies are Foundational and Interconnected

2024

Strategic Plan 2024-2028

OBJECTIVES

- The 2024-2028 Strategic Plan serves as ITK's mandate for this four-year period
- The objectives, actions and deliverables included in this document guide ITK's day-to-day work and enable the ITK Board to evaluate our progress in achieving Inuit objectives
- Implementation of the Strategic Plan is guided by our vision and mission

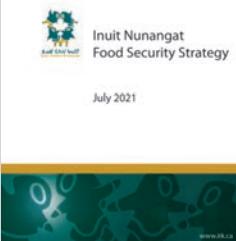


2021

Inuit Nunangat Food Security Strategy

PRIORITIES

- Food systems and wellbeing: Integrate Inuit-led food security and poverty reduction actions
- Legislation and policy: Create sustained Inuit engagement on comprehensive legislated solutions
- Programs and services: Build evidence-based and responsive programs and services
- Knowledge, skills, and capacity: Support Inuit country food and sharing systems
- Research and evaluation: Mobilize Inuit food security research and evaluation



2021

National Inuit Action Plan on Missing and Murdered Inuit Women, Girls and 2SLGBTQQIA+ People

THEMES

- Children & Youth
- Men & Boys
- Economic Security
- Health & Wellness
- Inuktut
- Anti-Racism & Reconciliation
- Infrastructure
- Data & Research
- Justice & Policing
- Governance
- Shelters & Housing
- Urban
- Education
- Family Violence

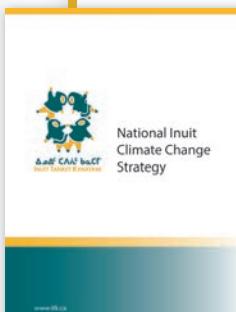


2019

National Inuit Climate Change Strategy

PRIORITIES

- Advance Inuit capacity and knowledge use in climate decision-making
- Improve Inuit and environmental health and wellness outcomes
- Reduce the climate vulnerability of Inuit and market food systems
- Close the infrastructure gap with climate resilient new builds, retrofits and adaptations
- Support regional and community-driven solutions leading to energy independence



2019

Inuit Nunangat Housing Strategy

ACTIONS

- Assess the effectiveness of recent investments in housing in Inuit Nunangat
- Develop a long-term plan for direct federal housing investments
- Enhance research, innovation and statistics
- Reduce overcrowding and reliance on social housing while increasing affordable housing options and improving housing quality
- Enhance capacity
- Enhance intergovernmental collaboration

2018

Inuit Tuberculosis Elimination Framework

PRIORITY ACTIONS

- Enhance TB care and prevention programming
- Reduce poverty, improve social determinants of health and create social equity
- Empower and mobilize communities
- Strengthen TB care and prevention capacity
- Develop and implement Inuit-specific solutions
- Ensure accountability for TB elimination

National Inuit Strategy on Research

PRIORITIES

- Advance Inuit governance in research
- Enhance ethical conduct of research
- Align funding with Inuit research priorities
- Ensure Inuit access, ownership and control over data and information
- Build capacity in Inuit Nunangat research

2016

National Inuit Suicide Prevention Strategy

PRIORITIES

- Create social equity
- Create cultural continuity
- Nurture healthy Inuit children
- Ensure access to a continuum of mental wellness services for Inuit
- Heal unresolved trauma and grief
- Mobilize Inuit knowledge for resilience and suicide prevention

2011

National Strategy on Inuit Education

CORE INVESTMENTS

- Engaging parents
- Developing leaders in education
- Increasing the number of bilingual educators/programs
- Investing in the early years
- Strengthening K-12
- Improving services to students who need additional support
- Increasing success in post-secondary education
- Establishing a university in Inuit Nunangat
- Establishing a unified Inuktut writing system
- Measuring and assessing success

President's Message



The past year has been one of both progress and political transition. Amidst change at the federal level and the lead-up to a national election, Inuit Tapiriit Kanatami has continued to advance our shared vision for self-determination and prosperity across Inuit Nunangat. Through steadfast collaboration with Inuit Treaty Organizations, we have made meaningful gains on key priorities, from the ongoing advocacy and development of Inuit Nunangat University, to protecting Inuit identity and strengthening research partnerships.

In December 2024, the ITK Board of Directors endorsed the university charter drafted by the Interim Governance Committee. With this strong foundation in place, we have made steady progress on key components of this institution—its governance and legislation, academic design, main campus location search and long-term financial planning. ITK was able to move this project forward with the immense support we received through the Mastercard Foundation's \$50 million investment in 2024, an investment in Inuit self-determination, and in a future where Inuit knowledge, language and leadership shape every part of post-secondary education in Inuit Nunangat.

This past year also marked major steps forward in the protection of Inuit identity. Following the signing of a historic agreement with the University of Saskatchewan in 2024, we have continued working with other academic institutions to ensure that policies around Indigenous identity verification are clear, respectful, and accountable. These efforts are essential to safeguarding rights Inuit have worked tirelessly to uphold.

Earlier this year, we welcomed Prime Minister Mark Carney and federal ministers to Inuvik for this new government's first meeting of the Inuit Crown Partnership Committee. We are working to secure new federal investments through the Fall 2025 budget that reflect Inuit priorities in infrastructure, education, health and economic development.

As Canada renews its focus on Arctic sovereignty, Inuit must remain central to every conversation. Sovereignty in Canada's Arctic cannot be advanced without Inuit leadership and participation, with the goal of bringing Inuit Nunangat into Canada. Inuit are proud Canadians and we continue to work alongside Canada to support Arctic sovereignty and strengthen the Canadian economy.

As I complete my third term as President of ITK, I reflect on what an honour it has been to serve Inuit in this role. I remain committed to advancing our shared vision for self-determination, equity and prosperity in Inuit Nunangat.

Nakummek,

A handwritten signature in black ink, appearing to read "Natan Obed".

Natan Obed

President, Inuit Tapiriit Kanatami

Top: Inuit and federal leadership gathered for a meeting of the Inuit Crown Partnership Committee in Inuvik in July 2025.

Bottom left: ITK President Natan Obed, left, and Governor General Mary Simon, centre, recognized Virginia Mearns, at right, with the King Charles III Coronation Medal in April 2025 for her significant contributions to Inuit and Canada.

Bottom right: ITK President Natan Obed in a private audience with His Majesty King Charles at Rideau Hall in March 2025.



The Five Pillars of ITK

Inuit Tapiriit Kanatami's mandate is built on five pillars:

-  Representation
-  Research
-  Policy Guidance
-  Public Education
-  Unifying Inuit

Representation



ITK represents all Inuit in Canada through a democratic system of governance. Our board is composed of the elected leaders of the four Inuit Treaty Organizations, which are the Inuit section 35 rights holders under the Constitution, and includes Pauktuutit Inuit Women of Canada, Inuit Circumpolar Council-Canada, and the National Inuit Youth Council as permanent participants/non-voting members. We advocate for Inuit rights and interests through our relationship with the Crown and communicate unified Inuit perspectives on issues that affect our population.

ITK's governance structure includes working-level national committees that mirror the ITK board structure. This ensures that policy priorities receive the attention they deserve from technical experts, who provide consensus-driven advice to the ITK Board to develop national positions.



The ITK Board of Directors met at ITK's offices in Ottawa in November 2024.

As part of this advocacy, we represent the interests of Inuit at many federal and national venues. These include meetings with senior federal officials at the department and ministerial levels to advance the priorities of ITK's Board of Directors. We also regularly appear in-person at, and make written submissions to Senate and House of Commons committees. In June 2025, President Obed and other Indigenous leaders addressed the Senate's Standing Senate Committee on Indigenous Peoples on Bill C-5, the Building Canada Act, a first for Indigenous leaders through the Committee of the Whole.

Through the Inuit Crown Partnership Committee, Inuit work directly with the Prime Minister, federal ministers and their departments on areas such as fisheries and marine environments, housing and infrastructure, healthcare, mental health, education, language and support for Inuit women, children and families. The ICPC remains the key mechanism through which we work with the Government of Canada to implement joint priorities and advance public policy to benefit all Inuit.

Research

We carry out and oversee research that informs federal departments, lawmakers, Inuit and other stakeholders about the wellbeing of Inuit in Canada, as well as the effectiveness of current policies and programs. In this way, we help ensure that federal departments, lawmakers and other stakeholders are informed about the needs of Inuit, and that policies or interventions impacting Inuit are effective and evidence-based.



ITK President Natan Obed speaks at CINUK's Annual Scientific meeting in Ottawa in December 2024.

Prime Minister Justin Trudeau, left, and ITK President Natan Obed co-chair a May 2024 meeting of the ICPC.



We continue to advance the principles of the National Inuit Strategy on Research, including enhancing the ethical conduct of research in Inuit Nunangat, while ensuring Inuit have access, ownership and control over data and information. This includes aligning strategic objectives across ITK policy areas and projects, creating awareness among government departments, funders, academic institutions, and international partners on requirements for ethical research carried out in Inuit Nunangat, and constant attention to maximizing opportunities for Inuit self-determination over research.

ITK and regional partners completed data collection for Qanuippitaa? National Inuit Health Survey (QNIHS) in March of 2025. QNIHS is the first Inuit-created and Inuit-led national health survey in Canada. The research methods combine Inuit knowledge and academic research, to create a rigorous, Inuit-specific, and ethical approach to health research. With national data collection completed, we are preparing for data analysis and internal results dissemination in 2026.

We also advance Inuit self-determined research internationally through partnerships such as the Canada-Inuit Nunangat-United Kingdom (CINUK) Arctic Research Programme. This program, which concluded in 2025, funded 13 multi-disciplinary partnerships between Inuit and non-Inuit researchers. The broad range of their studies will help us to better understand changes in the wildlife, waters, land and societies in Inuit Nunangat.

With funding from the Canadian Institutes of Health Research, ITK is administering the development of the Inuit Research Network aimed at increasing regional research capacity in Inuit Nunangat. In order to foster community-based approaches, the four Inuit regions are building a collaborative and inclusive Inuit Research Network to share promising practices, design organizational efficiency and grow Inuit ways of knowing and doing.

Policy Guidance

ITK provides guidance to federal departments, lawmakers and other stakeholders on health, social, economic, environmental, and cultural policy. We do this in part through Inuit-specific strategies and reports.

In this past year, we have released numerous publications including:

- *Infrastructure: Midterm Review*
An analysis of Inuit use of the federal Indigenous Community Infrastructure Fund
- *Inuit-Specific Child Welfare Data Discussion Paper*
Designed to support an Inuit-driven approach to child and family service delivery by increasing and creating data collection for Inuit Treaty Organizations
- *An Inuit Vision for Arctic Sovereignty, Security and Defence*
A position paper to highlight the costly mistakes of the past, the strengths and knowledge that Inuit bring to the nation-building discussion, and the need to recognize the importance of human security to national security.



President Obed speaks at the launch of Canada's Arctic Foreign Policy in December 2024.



Public Education

We educate Canadians about Inuit priorities and realities by creating resources that foster support for the work our people are carrying out at various levels of government. Sharing our knowledge influences the design as well as allocation of federal services and supports.

Public education is an important aspect of our mandate because it allows us to share not only our political and policy priorities but our culture, language, music and worldviews. Over the past year, ITK created numerous opportunities for public awareness and engagement.

ITK's Executive Training Program took a group of senior federal civil servants to Nunavik in Fall 2024, and another group to Resolute Bay, Arctic Bay and Iqaluit in Nunavut in Spring 2025.

This past March, ITK presented to 300 participants at Rideau Hall Foundation's Forum for Young Canadians. This year marked the 50th year of the Forum, which invited ITK to share learning sessions about Inuit self-governance.

Presentations on Inuit History and Governance were also delivered to multiple departments and agencies within the federal government including Employment and Social Development Canada, Indigenous Early Learning and Child Care Secretariat, Indigenous Services Canada, Child and Family Services Reform Sector, and Global Affairs Canada. This training provides an overview of Inuit-Crown histories and how they shaped current Inuit realities and ITK's priorities. Participants learn key Inuit terminology, Inuit history and best practices for engaging with Inuit Governance.

On an ongoing basis, we work with many federal partners with whom we have a strong public engagement mandate, such as the Royal Canadian Mounted Police (RCMP), the Canadian Radio Television and Telecommunications Commission (CRTC), the Canadian Broadcasting Corporation (CBC), Canada Post and the Royal Canadian Mint, to ensure Inuit priorities are understood and respected. We engage daily with Inuit and other Canadians through our popular social media channels. We advance Inuit opinions, priorities and needs during interviews with regional and

ITK took 18 senior federal public servants to Nunavut in the spring of 2025 as part of our Executive Training Program.





President Obed was interviewed on CBC's *Power & Politics* in June.

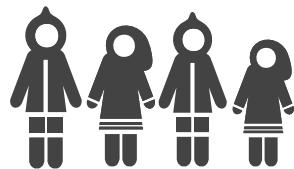
national media including CBC's The National, Power & Politics, The Current, As It Happens, as well as The Globe & Mail, The Economist, The Toronto Star, The New York Times and more. Through our in-house publication, Inuktutit magazine, we continue to tell our own stories of creativity, innovation and success across Inuit Nunangat.

Thousands of Canadians joined ITK staff at numerous events at 100 Wellington Street this past year to learn about our history, culture, people and vast, vibrant homeland through an interpretive, multimedia installation. We also hosted our second and third Tea and Bannock Cup hockey games, in 2024 facing off against the Métis and in 2025, against First Nations.

Tapiriiit, ITK's annual celebration of Inuit culture, was promoted on the Kipnes lantern at Ottawa's National Arts Centre in May 2025.



Unifying Inuit



We contribute to a shared sense of political and cultural identity among Inuit across Canada through the work we do. We unify our population through our political advocacy, public outreach and education about the common issues facing our people. Our ability to foster a shared sense of identity among our small population spread across a vast space continues to be the cornerstone of our success as an organization.

Inuit and other Indigenous peoples in Canada are facing a new wave of colonialism in the form of Indigenous identity fraud. Most governments, businesses, granting agencies, post-secondary institutions and other organizations in Canada rely on unverified self-identification for individuals seeking to access employment and financial opportunities reserved for Indigenous peoples. We must now invest increasing amounts of time and resources into raising public awareness about this harmful trend and exposing non-rights holding organizations. As part of this work, ITK is developing a national Inuit identification card to be used for determining eligibility for federal government and other programs, services, policies or initiatives. As Indigenous voices condemning self-identification and identity fraud get louder, and organizations grapple with inadequate verification systems, ITK invites partners to work with us to secure transparent mechanisms to verify the identity of Inuit applicants.

From left, artist Thomassie Mangiok and son Inua, Royal Canadian Mint's Mishelle Richardson, ITK President Natan Obed and artist Tegan Voisey.





Braden Hovak-Johnson and his mom Hovak Johnson work the quaq table at Tapiriit 2024.

With growing efforts to reinforce security in the Arctic, ITK released a position paper on Arctic Sovereignty, Security and Defence, calling on a new federal government to bring Inuit and Inuit Nunangat into the national discussion on nation building. In June, ITK hosted a live conversation on Arctic Sovereignty between President Obed and journalist Rob Russo.

ITK has many reasons to celebrate Inuit unity. In May 2024 and May 2025, we hosted more than 600 guests at Tapiriit, our annual celebration of food and culture hosted in Ottawa. The event brings Inuit together from across the country to showcase Inuit pride, diversity and talent.



Prime Minister Mark Carney chats with President Obed at the Tea & Bannock Cup hockey game on National Indigenous Peoples' Day 2025 in Ottawa.

2024-2028 Strategic Plan

Inuit Tapiriit Kanatami's 2024-2028 Strategic Plan, approved by the Board of Directors in 2024, serves as the organization's mandate over the next three years. The plan is an important advocacy tool that enables Inuit to convey unified and shared priorities.

Our seven objectives, and their corresponding actions and deliverables, have been jointly determined by the Inuit Treaty Organizations, and will be implemented in close coordination with all four organizations. The Strategic Plan also serves as a tool to measure ITK's progress.

1. Strengthen Inuit unity, governance and self-determination

Our unity as a people is our greatest strength and is pivotal for promoting our rights, developing solutions to shared challenges, as well as for effectively communicating shared expectations to all others. ITK will strengthen Inuit unity, governance and self-determination by working to ensure that national policies, programs and initiatives support Inuit aspirations for greater self-determination and self-government.

ACTIONS:

- Develop a national Inuit identification card to be used for determining eligibility for federal government and other programs, services, policies or initiatives
- Educate governments and others about Inuit and our communities, governance structures and rights
- Work to secure a legislative basis for the Inuit-Crown Partnership Committee
- Leverage the Inuit-Crown Partnership Committee to secure federal budget allocations that benefit Inuit
- Advocate for full and effective implementation of the Inuit Nunangat Policy and Inuit-Crown Codevelopment Principles
- Develop legislative and policy options supporting the processing and sale of Inuit country foods

DELIVERABLES:

National Inuit identification cards distributed to Inuit Treaty Organization members by September 2025



Complete legislative and policy proposal for supporting the sale of Inuit country foods by May 2024



Completed

In Progress

2. Improve access to education, health and disabilities services

ITK will work to improve access to high quality service delivery in the key areas of education, health and disability services by supporting the development of Inuit jurisdiction over service delivery. We will also utilize research to document existing gaps and promote potential legislative and policy solutions to remedy them.

In November 2024, ITK hosted the launch of Inuit Nunangat University in Ottawa, marking the beginning of a major fundraising campaign. Since the launch, ITK has secured over \$50 million in funding for INU's development, with significant contributions from the Mastercard Foundation, Nunavut Tunngavik Inc. and Rideau Hall Foundation. Over the last year, the Inuit Nunangat University charter and legislative strategy have been finalized and formally endorsed by the ITK Board of Directors. The ITK Board of Directors approved a four-step process for selecting INU's main campus location, with a recommended site scheduled to be announced at the end of 2025.

The Board has also endorsed the University Academic Framework and recommendations to appoint an Interim Academic Council, which will be responsible for developing a five-year strategic plan as well as drafting academic policies.

ACTIONS:

- Support the development of Inuit jurisdiction over critical service areas, including by advocating for direct intergovernmental transfers to Inuit Treaty Organizations
- Secure the resources and supports required to eliminate tuberculosis in Inuit Nunangat by 2030
- Pursue legislative, regulatory and policy solutions for closing gaps in education, health and disabilities services
- Advocate for the implementation of national standards and other accountability mechanisms for the provision of education, health and disabilities-related services
- Complete the legal and administrative framework for the Inuit Nunangat University and work to secure enabling legislation authorizing its activities
- Pursue legislative and policy measures needed to implement the rights of Inuit with disabilities

DELIVERABLES:

Policy proposal identifying measures required to close gaps in education and health service delivery completed by April 2026



Inuit Nunangat Disabilities Strategy completed by October 2025



Inuit Nunangat University Charter and legislative strategy completed by October 2024



Proposal for an Inuit Nunangat education policy by November 2024



3. Improve Inuktut revitalization, maintenance, protection and promotion

ITK will help improve Inuktut revitalization, maintenance, protection and promotion. We will continue to work to secure additional federal resources to support Inuit-led Inuktut initiatives, including work to enhance Inuit self-determination over education, helping to ensure that specific federal services are provided in Inuktut, and making existing and new language learning materials more accessible to our people. Work on the Inuktut Policy Strategy is well underway.

ACTIONS:

- Advocate for adequate, sustainable, and long-term federal funding for Inuktut, including through continued participation in the implementation of the federal Indigenous Languages Act.
- Support work toward achieving Inuktut language of instruction from kindergarten to grade 12, including by creating new Inuktut learning resources and consolidate existing Inuktut curricula and learning materials online
- Document and promote best practices for Inuktut revitalization, maintenance, protection and promotion
- Continued promotion and implementation of Inuktut Qaliujaaqpait, the Inuit unified writing system, as an Inuktut teaching tool, including through the development of common spelling and grammar rules, and standardized terminology for technical concepts
- Facilitate partnerships among Inuit that support production of new Inuktut media and art
- Advocate for the provision of federal and other government services in Inuktut
- Support the United Nations International Decade on Indigenous Languages 2022-2032
- Participate in the independent review of the Indigenous Languages Act in 2024 with the goal of securing legislative protection for Inuktut.

DELIVERABLES:

Inuktut online library consolidating Inuktut learning resources and initiatives
completed by July 2026



Inuktut policy strategy completed by December 2024



Workplan for the Inuktut Costing Analysis for Inuktut language revitalization, maintenance, protection and promotion in Inuit Nunangat by August 2025



4. Support implementation of human rights in Inuit Nunangat

ITK will support implementation of human rights in Inuit Nunangat by promoting our human rights as well as advocating for legislative and policy solutions that would enable implementation of Canada's human rights obligations in Inuit Nunangat. We will utilize international human rights reporting mechanisms to ensure that the international community is aware of the unique situation of Inuit and will advocate domestically for legislative and policy solutions for monitoring and enforcing implementation of our human rights by all governments.

ACTIONS:

- Work with federal partners to implement the UN Declaration Act and associated Action Plan measures
- Monitor and report to the UN Human Rights Council on the status of human rights treaty implementation in Inuit Nunangat
- Continue to pursue the establishment of an Indigenous human rights commission and tribunal
- Promote legislative and policy solutions for monitoring, implementing and enforcing our human rights

DELIVERABLES:

Comprehensive review of the status of human rights treaty implementation in Inuit Nunangat completed by June 2024



Inuit Nunangat human rights treaty implementation strategy completed by February 2025



Position paper on establishing an Indigenous human rights commission and tribunal completed by January 2024



5. Advance Inuit self-determination in research

ITK continues to advance Inuit self-determination over research by prioritizing new opportunities to broker research projects and initiatives that benefit our communities.

In 2024–2025, ITK advanced Inuit self-determined research through a range of initiatives. Inuit were directly involved in adjudicating 66 projects under the Northern Contaminants Program.

The Canada-Inuit Nunangat-United Kingdom (CINUK) Arctic research programme concluded with a successful final conference. The Inuit Qaujisiarvingat National Committee continued to promote Inuit-led research principles while its subcommittees made progress on key initiatives: developing the Inuit Data Strategy for anticipated release in late 2025, launching the National Inuit Research Training Committee with \$2 million in federal funding, and planning the expansion of the Inuit Research Network to include natural and social sciences, supported by a \$10 million federal commitment.

ACTIONS:

- Promote Inuit data sovereignty through implementation of the Inuit Data Strategy
- Broker partnerships that advance Inuit self-determination in research
- Advocate for adequate, sustainable, and long-term funding to build and support Inuit research and data capacity
- Support and facilitate Inuit leadership in research ethics processes

DELIVERABLES:

Inuit Data Strategy released by September 2025



Inuit Research Network Phase II developed by July 2026



Data collection for the Qanuippitaa? National Inuit Health Survey completed by January 2025



Qanuippitaa? survey results, including through summary reports, by March 2026



6. Help improve the safety and security of vulnerable Inuit populations

ITK will help improve the safety and security of vulnerable Inuit populations by continuing to advocate for implementation of Inuit-specific measures for preventing violence against Inuit women and children. We will continue to help facilitate Inuit self-determination over child and family services. At the same time we must continue implementation of the National Inuit Suicide Prevention Strategy in order to help reduce suicide risk among our families and communities.

In 2024, ITK and its federal partners released the Inuit-specific Child Welfare Data Discussion Paper, designed to support an Inuit-driven approach to child and family services delivery. By bolstering data collection for Inuit Treaty Organizations across provinces and territories, we will provide evidence and resources to support Inuit child welfare sovereignty.

ITK hosted an Anti-Human Trafficking workshop in Ottawa in 2025, bringing together stakeholder and service providers to better define human trafficking in an Inuit context. The workshop emphasized three priority areas: prevention of root causes, public education, and improved information sharing.

The Inuit Nunangat Poverty Reduction Strategy is currently being developed to address objectives that support poverty reduction efforts in Inuit Nunangat.

ACTIONS:

- Advocate for the development of federal, distinctions-based violence against women legislation
- Implement the Inuit Nunangat Food Security Strategy and advance other measures that help reduce poverty and improve food security
- Continue implementation of the National Inuit Suicide Prevention Strategy and evaluate its effectiveness
- Support implementation of the National Inuit Action Plan on MMIWG
- Support implementation of the Act Respecting First Nations, Inuit and Métis children, youth, and families
- Develop a National Inuit Poverty Reduction Strategy
- Promote implementation of comprehensive cost of living reduction measures by governments

DELIVERABLES:

Research paper identifying systemic gaps in the delivery of social services and potential solutions for closing gaps completed by December 2024 

Position paper and legislative strategy for establishing federal, distinctions-based violence against women legislation completed by August 2024 

Policy strategy on evidence-based, effective cost of living reduction measures completed by April 2025 

Complete evaluation of National Inuit Suicide Prevention Strategy by April 2027 

Inuit Nunangat Poverty Reduction Strategy released by October 2024 

Performance framework and funding approach developed to help support Inuit Treaty Organizations in exercising jurisdiction over child and family services completed by November 2025 

7. Work to close the Inuit Nunangat infrastructure gap

ITK will continue advocating for implementation of the Inuit Nunangat Housing Strategy as well as for Inuit-specific federal allocations for other types of infrastructure, including marine, telecommunications and aviation infrastructure. ITK will continue to work to close the Inuit Nunangat infrastructure gap by conducting research about the scope, costs, and most appropriate mechanisms for developing infrastructure in Inuit Nunangat. This includes developing a sustainable, long-term approach to federal infrastructure investments that secures new capital, operations and maintenance funding, and grows our capacity to plan for, design, build, and maintain Inuit infrastructure projects. ITK is currently looking at funding options to address the infrastructure gap.

ACTIONS:

- Advocate to secure financial support for Inuit-defined and -led climate change adaptation and mitigation strategies
- Pursue the development of stable, long-term distinctions-based funding mechanism beyond the current cycle of the Indigenous Community Infrastructure Fund
- Secure operations and maintenance funding for Inuit infrastructure projects
- Build and expand capacity to plan for, design, build, and maintain infrastructure projects in Inuit Nunangat
- Support the development of regional infrastructure needs assessments
- Urge Parties to the United Nations Framework Convention on Climate Change to expand eligibility for the Adaptation Fund to include Inuit and recognize representatives of Indigenous regions as Parties
- Promote promising infrastructure initiatives and applicable lessons from Inuit Nunangat and other jurisdictions

DELIVERABLES:

Proposal for expanding eligibility to United Nations Framework Convention on Climate Change funds and financial entities as well as eligibility by Indigenous Peoples for UNFCCC membership completed by November 2024



Recommendations for a stable, long-term distinctions-based infrastructure funding mechanism developed by June 2025



Identify and cost operations and maintenance funding needs for Inuit infrastructure projects by November 2024



Discussion paper identifying potential common elements for regional infrastructure needs assessments by June 2025



Inuit Crown Partnership Committee

The Inuit Crown Partnership Committee (ICPC) was established in February 2017 to advance work on shared Inuit-Crown priorities through structured work plans and regular meetings of leaders, senior officials and technical working groups. Leaders committed in the Inuit Nunangat Declaration on Inuit-Crown Partnership that established ICPC to “collaboratively identify and take action on shared priorities and monitor progress going forward.”

ICPC Leaders met twice during the reporting period: in May 2024, co-chaired by then-Prime Minister Justin Trudeau, and in November 2024. The first ICPC Leaders meeting under the government of Mark Carney took place on July 24, 2025.

Over the fiscal year, the ICPC continued to advance work on shared priorities to create an equitable Inuit Nunangat through Inuit-led solutions. Through the efforts led by the Reconciliation Measures and Missing and Murdered Inuit Women and Girls (MMIWG) Working Group, on November 23, 2024, the Minister of Crown-Indigenous Relations, on behalf of the Government of Canada, delivered an apology to Nunavik Inuit for the Nunavik Dog Slaughter. This apology included an investment of \$45 million to support Nunavik Inuit communities to implement programs that will promote healing and cultural revitalization.

In the past year, with a focus in the spring and fall, the Education, Early Learning and Skills Development (EELSD) Working Group prioritized a collaborative drafting process to refine the co-developed federal policy on Inuit elementary and secondary education with Inuit partners leading the process. The draft policy was circulated among federal and Inuit partners to leverage departmental and ITO expertise to strengthen its language and structure. Collaborative work continues to finalize the policy. Direction was given at the November 2024 Leaders’ Meeting to engage provincial and territorial governments as the next critical step.

The Economic Development and Procurement priority area reached a milestone by co-developing a common definition for Inuit-led companies outside of the four Comprehensive Land Claims Areas (CLCA), ensuring those companies are registered with one of the four Inuit Treaty Organizations. They also co-developed a common approach for how this definition can be incorporated into federal contracting practices, policies and programs. This definition will provide a strong foundation toward advancing the remaining procurement-related workplan deliverables.

We have faced our share of challenges over the last year: a threat of the loss of critical funding for Inuit families and children through the Inuit Child First Initiative which, although renewed for a year, still faces long-term uncertainty. Inuit and the federal government had committed to reduce active tuberculosis in Inuit Nunangat by 50 percent by 2025, a milestone we fear is out of reach.

We have made some important gains, too. The federal government introduced a Cabinet Directive to implement the Inuit Nunangat Policy, a move we hope can improve the government’s responsiveness to the needs of our communities. We also celebrated the appointment of an Inuk as Canada’s new Arctic Ambassador: Virginie Mearns.

ICPC continues to be a powerful mechanism that has built and maintained strong collaborative partnerships focused on delivering tangible results for Inuit with a focus on Inuit self-determination, and ITK looks forward to continuing that work with a new federal government.

The following is a summary of progress made in 13 ICPC priority areas.



Economic Development and Procurement

The Economic Development and Procurement working group is striving to ensure the federal Indigenous procurement target of 5% includes Inuit businesses registered with an Inuit Treaty Organization. The group reached a milestone by codeveloping a common definition for *Inuit-led companies outside of the four Comprehensive Land Claims Areas (CLCA)*, which requires they be registered with one of the four Inuit Treaty Organizations. The group co-developed a common approach for how this definition can be incorporated into federal contracting practices, policies and programs. This definition will provide a strong foundation toward advancing the remaining workplan procurement-related deliverables.



Education, Early Learning and Skills Development

The Education, Early Learning and Skills Development working group continued efforts in two key priority areas: building on progress made toward the co-development of a federal policy on Inuit K-12 education and drafting a partnership agreement that aligns efforts and leverages resources between Inuit and the Crown to establish an Inuit Nunangat University.



Health and Wellness

ICPC's Health and Wellness priorities include food security, distinctions-based Indigenous health legislation, implementation of Bill C-92 (An Act Respecting First Nations, Metis, and Inuit Children, Youth, and Families), and the Inuit Child First Initiative. A key achievement during the reporting period was an extension of the Inuit Child First Initiative, ensuring Inuit children can access products, services and supports from the Inuit CFI beyond March 2025. An Inuit-specific health legislation remains a priority for Inuit leaders, therefore development of this legislation will continue through guidance of the Inuit Treaty Organizations. The Inuit-Crown Food Security Working Group completed a draft report outlining recommendations to remove or lower barriers and increase uptake for Inuit of Nutrition North Canada personal and direct orders. The working group also updated an inventory of federal programs, services and initiatives that support food security among Inuit communities and data is being used to analyze gaps and challenges inherent in federal programs to combat Inuit Nunangat food insecurity. In an effort to support an Inuit-led approach to child and family services, the Inuit Data Strategy Working Group, published an Inuit-Specific Child Welfare Data Discussion Paper with key contributions by Inuit Treaty Organizations, Provinces, Territories and the Public Health Agency of Canada. The paper explores the current state of child and family services data indicators, the quality of data, the gaps and tiered supporting action to improve data-sharing and collection and the development of data-driven programs and services. The Ad-hoc Child Welfare Working Group and ISC have also made progress with the creation of a pathway towards the goal of co-developing an Inuit-specific fiscal framework to inform the implementation of a federal funding approach to the exercise of Inuit jurisdiction by ITOs.

Homelessness

Under this ICPC priority area, a working group has been created and members finalized a work plan in February 2024 to advance this critical work going forward. The working group is currently researching Inuit homelessness to identify needs and gaps to help inform the creation of a co-developed National Inuit Homelessness Strategy. Work has also begun on a mapping exercise that will help identify existing federal funding programs in areas with linkages to eliminating homelessness.



Housing

The working group completed the Inventory and Impact Assessment of Housing Investments in Inuit Nunangat report, and data is now being used to assess the impact of current housing investments. Distinctions-based funding of \$197.5 million over seven years from the Urban, Rural and Northern Indigenous Housing Strategy was allocated to Inuit Treaty Organizations.



Infrastructure

Inuit-specific infrastructure investments continue to flow from the Indigenous Community Infrastructure Fund, a fund that was designed with the Inuit Nunangat Policy in mind: it is delivered through grant funding agreements, which reduces administrative burden, maximizes flexibility and respects Inuit self-determination. The working group completed a 10-year Inuit Nunangat infrastructure analysis and costing report, as well as a mid-term report on the Indigenous Community Infrastructure Fund.



International Inuit Priorities

Work in this area focuses on efforts to protect the Inuit circumpolar world from harmful external impacts. This includes work with the International Maritime Organization (IMO) which recently approved the Canadian Arctic Emission Control Area cost mitigation workplan, a plan which Inuit in Canada supported. Inuit Circumpolar Council Canada was officially granted Permanent Consultative Status at the IMO, which means Inuit will continue to have a seat at the table where international shipping standards are set. The new Arctic Foreign Policy was created in late 2024 to guide the implementation of Canada's Arctic Foreign Policy. The group was also tasked with co-developing the role of the new Arctic Ambassador.





Inuit Land Claims Implementation

The 2024-25 fiscal year was dedicated to drafting a new workplan for the Land Claims Working Group. This included a proposal for narrowing the Land Claims Working Group's focus to a single outcome, as opposed to the three outcomes that were included in the 2023-2024 draft workplan.



Inuit Nunangat Policy Space

The work has focused on promoting the Inuit Nunangat Policy (INP) within the Department of Fisheries and Oceans and the Canadian Coast Guard's new Arctic Region and tracking the implementation of the INP in other federal departments. The federal government announced a Cabinet Directive to implement the policy in early 2025, aimed at improving the government's responsiveness to the needs of communities in the Inuit homeland.



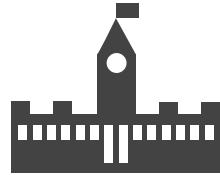
Inuktut Revitalization, Maintenance, Protection and Promotion

The Inuktut working group made crucial gains in this key priority area over the past year. A new funding model was implemented which provides federal Inuit language funding to the four Inuit regions in long-term agreements. This supports Inuit control over spending and the advancement of regional, self-determined language priorities and strategies. The working group developed a joint analysis this past year, outlining short- and long-term Inuit financial needs, and completed an inventory and analysis of existing federal services available in Inuktut in Nunavut.



Legislative Priorities

The joint drafting of guidance on consultation and cooperation is progressing well, and the Working Group expects to finalize a draft in 2025. This work also helps to make progress on Shared Priority 1 in the United Nations Declaration on the Rights of Indigenous Peoples Act Action Plan, which is to ensure Canada's law are consistent with the UN Declaration.



Reconciliation Measures and Missing and Murdered Indigenous Women, Girls and 2SLGBTQQIA+ People

One of the major Reconciliation achievements over the last year was the Government of Canada's apology for the Nunavik Dog Slaughter In November 2024, and the corresponding investment of \$45 million to support Nunavik Inuit communities to implement programs that will promote healing and cultural revitalization. The Canada School of Public Service filmed an interview with ITK President Natan Obed on the Inuit Nunangat Policy, which will soon be available to public servants. The Reconciliation Measures and MMIWG caucus hosted an anti-human trafficking workshop this year, with the aim of creating an Inuit-specific definition of trafficking and better preventative measures and supports.



Sovereignty, Defence and Security

Discussions have focused on a multi-use infrastructure priority—a tool to ensure planning for Inuit Nunangat defense infrastructure incorporates public, multi-use elements and appropriate consultation with Inuit into its design and construction. This priority area has also focused on cooperative planning around economic development opportunities and Inuit business and procurement.





Report of the Independent Auditor on the Summary Financial Statements

To the Directors of Inuit Tapiriit Kanatami

Opinion

The summary financial statements, which comprise the summary statement of financial position as at March 31, 2025 and the summary statement of operations and summary statement of changes in net assets for the year then ended, are derived from the audited financial statements of Inuit Tapiriit Kanatami (hereafter "the Organization") for the year ended March 31, 2025.

In our opinion, the accompanying summary financial statements are a fair summary of the audited financial statements, in accordance with the Canadian accounting standards for not-for-profit organizations.

Summary Financial Statements

The summary financial statements do not contain all the disclosures required by Canadian accounting standards for not-for-profit organizations. Reading the summary financial statements and the auditor's report thereon, therefore, is not a substitute for reading the Organization's audited financial statements and the auditor's report thereon.

The summary financial statements and the audited financial statements do not reflect the effects of events that occurred subsequent to the date of our report on the audited financial statements.

The Audited Financial Statement and Our Report Thereon

We expressed an unmodified audit opinion on the audited financial statements in our report dated September 18, 2025.

Responsibilities of management and those charged with governance for the summary financial statements

Management is responsible for the preparation of the summary financial statements in accordance with the Canadian accounting standards for not-for-profit organizations.

Auditor's Responsibility

Our responsibility is to express an opinion on whether the summary financial statements are a fair summary of the audited financial statements based on our procedures, which were conducted in accordance with Canadian Audited Standard (CAS) 810, Engagements to Report on Summary Financial Statements.

Raymond Chabot Grant Thornton LLP

Chartered Professional Accountants,
Licensed Public Accountants
Ottawa, Canada
September 18, 2025

Summary Statement of Operations

Year ended March 31, 2025

	General operations	Funded activities	Total 2025	Total 2024
Revenue:				
Contributions - Inuit Tapiriit Kanatami	\$ –	\$ 17,311,389	\$ 17,311,389	\$ 15,490,605
Contributions - other Inuit organizations	–	8,838,203	8,838,203	10,108,684
Interest income	807,569	449,680	1,257,249	816,671
Other revenue	718,071	111,989	830,060	511,098
	1,525,640	26,711,261	28,236,901	26,927,058
Expenses:				
Salaries and employee benefits	452,496	8,614,303	9,066,799	7,788,769
Advertising	2,413	52,517	54,930	85,203
Bank charges	18,785	–	18,785	22,035
Communications	25,801	93,182	118,983	109,216
Distribution	1,252	43,248	44,500	39,156
Equipment rental	44,862	176,120	220,982	112,898
Insurance	20,520	–	20,520	20,046
Legal fees	–	320,016	320,016	65,878
Office expenses	149,657	286,049	435,706	303,668
Printing	–	32,525	32,525	75,594
Professional fees	81,469	4,283,693	4,365,162	3,370,875
Rent	386,383	202,623	589,006	585,024
Translation	1,870	96,955	98,825	103,117
Travel	423,286	2,320,495	2,743,781	2,346,653
Project activities - other Inuit organizations	–	8,860,007	8,860,007	10,455,017
Administrative overhead charges	(1,329,528)	1,329,528	–	–
Amortization of tangible capital assets	304,443	–	304,443	229,977
	583,709	26,711,261	27,294,970	25,713,126
Excess of revenue over expenses	\$ 941,931	\$ –	\$ 941,931	\$ 1,213,932

Summary Statement of Financial Position

March 31, 2025

	2025	2024
Assets		
Current:		
Cash	\$ 70,056,157	\$ 15,459,960
Contributions receivable	5,074,067	9,900,701
Other receivables	2,204,859	1,195,898
Prepaid expenses	9,836,931	12,348,548
	87,172,014	38,905,107
Long-term:		
Tangible capital assets	1,624,647	741,960
	\$ 88,796,661	\$ 39,647,067
Liabilities		
Current:		
Trade payables and other operating liabilities	\$ 4,315,210	\$ 3,661,665
Long-term:		
Deferred contributions	79,741,496	32,354,658
Lease inducement	286,871	119,591
	84,343,577	36,135,914
Net assets:		
Invested in tangible capital assets	1,624,647	741,960
Internally restricted	299,437	299,437
Unrestricted	2,529,000	2,469,756
	4,453,084	3,511,153
	\$ 88,796,661	\$ 39,647,067

On behalf of the Board:



Chair



Director

Summary Statement of Changes in Net Assets

Year ended March 31, 2025

	Invested in tangible capital assets	Internally restricted	Unrestricted	2025 Total	2024 Total
Balance, beginning of year	\$ 741,960	\$ 299,437	\$ 2,469,756	\$ 3,511,153	\$ 2,297,221
Excess of revenue over expenses	(304,443)	–	1,246,374	941,931	1,213,932
Acquisition of tangible capital assets	1,187,130	–	(1,187,130)	–	–
Balance, end of year	\$ 1,624,647	\$ 299,437	\$ 2,529,000	\$ 4,453,084	\$ 3,511,153



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